

## Position Title: Software Developer – WorldWide Item Management

**Position Location:** Alexandria, VA

**Reports to:** Development manager, WorldWide Item Management

**Supervisory Responsibility:** None

**FSLA Status:** Exempt

**Date Prepared:** 08/22/03

### Position Summary

Software developer is responsible for the technical design, implementation and unit testing of the custom solutions addressing requirements of the WWRE members using the WIM (WorldWide Item Management) Solution. This solution provides mission critical item synchronization services such that manufacturers and suppliers have a secure way of delivering product information to retailers in a clean and consistent manner. It is a streamlined process whereby updates to existing products and new product information are automatically routed to concerned retailers without any manual intervention. The developer works with product management, QA and application support specialists to understand, design, implement and deploy these solutions.

### Core Values

**All WWRE team members are expected to work in alignment with the WWRE's Core Values:**

- ❑ **Collaborate:** Work together as a team, internally and externally
- ❑ **Communicate:** Communicate clearly, consistently, and directly – both internally and externally
- ❑ **Consistency:** Live our vision, objectives, measurements, and repeatable best practices
- ❑ **Confidential:** Maintain impartiality, neutrality, and honesty in our dealings with one another and our customers

### Responsibilities:

- Technical design of the custom software solutions for Web-based catalog management and data synchronization.
- Development and unit testing of the custom software solutions.
- Creation of the deployment packages and plans.
- Assist with deployment activities in production.
- Work with WIM team members to identify, track and correct reported issues.
- Maintain technical documentation for the custom software solutions.
- Work with other WIM team resources to provide application support as necessary.

### Travel Requirements:

- Minimal

### Skills and Expertise:

- At least 3 years of Java experience with an emphasis on application architecture and design of Web-based applications in J2EE environment. WebLogic experience is a plus.
- Experience in data modeling, database schema design and SQL.
- XML experience (XSD, DTD, XML tools).
- Strong understanding of UNIX Fundamentals. Solaris 2.8 knowledge a plus
- Experience with on-line catalogs and e-Commerce applications are a big plus.

### Globalization and Language Requirements:

- Previous Experience working for a global organization or living abroad

### Education and Experience:

- Bachelor's Degree in Computer Science or related disciplines
- At least 5 years of software development experience
- XML integration and WebMethods development experience a plus

**What would determine success in this position?**

To perform this job successfully, an individual must be able to perform each duty satisfactorily and independently, and sustain such performance indefinitely. This list is representative of the knowledge, skill, and/or ability required.

**Accommodations:**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.